

Quick Start Guide: Understanding Referenced Based Pricing (RBP)

Still Counting on the Carriers to Save You Money?

- Aetna, Anthem, Cigna, Humana, and UnitedHealth Group the five for-profit insurers cumulatively collected \$4.5 billion in net earnings in the first three months of 2017
- Despite all the noise that they were losing money in ACA marketplaces, there was the biggest first-quarter haul for the group since the exchanges went live in 2014











Q1 Health Insurance Company Profits

Why Consider an RBP Solution?





- Reduce Claim Spend by 15-50%
- More Predictable Outcomes

- · Lower Out-of-Pocket Costs
- Better Experience
- Increased Satisfaction

Provider

- · Fair & Quick Payment
- Improved Patient Interaction

Claim repricing based on Medicare Medical Bill review Facility claim auditing Member balance bill protection

Basics of Referenced Based Pricing

- 1. Physicians are paid Medicare + 50% (virtually all physicians will accept this)
- 2. Facilities and Surgical Centers are paid at Medicare + 50% (virtually all facilities will accept this)
- Concierge facility & surgeon quality comparisons with appointment setting
- Members have no copay or deductible if they follow steerage to select providers
- Balance bill legal protection for members provided by Advanced Medical Pricing Solutions

Framing the Conversation

- Health insurance costs are directly related to health care costs
- Why do providers base their costs on the type of insurance we have?
- PPO's pay more than Medicare AND most cash paying customers
- Cash price / Medicare claim inflation typically only 1-3%
- PPO claim inflation much higher. Why? Secretive contracts?
- Why pay a PPO network access fee AND pay higher claim costs?
- Self funded employers have fiduciary responsibility to manage costs



How WellNet Saves You Money



Medicare v. Discount Off Billed Charges

- Medicare Claim = \$10k
- PPO billed claim = \$80k (800% of Medicare)
- If 50% PPO discount. Claim Cost = \$40K



WellNet suggested Payment level

- 150% of Medicare
- · Most providers accept
- Claim cost = \$15K
- Member calls RN

Member Advocacy for

Surgical/Hospital Care

- RN quality report for high-value options
- · Member chooses:
 - √ High-value = no cost sharing or balance bill
 - ✓Own provider = deductible/coins. and possibility of balance bill



Member-centric, Not Provider-centric

- · Ability to identify high-quality/value providers
- Lower out of pocket expenses for employee and employer



Suggested Plan Design

- · Lower employee contribution to drive participation
- · Waive Deductible and Coins. when member chooses high-value provider

How Much Savings?

- · Medicare plus 50% instead of PPO Billed Charges minus a network discount.
- · Plan Designs are very member friendly since members have option to have deductible / coins. waived
- · Average savings of 15-20% on specific stop loss premiums and aggregate factors



| PPO Claim | | Medicare Plus Repricing | |
|--------------|----------|-------------------------|--------|
| Billed | \$100 K | | |
| PPO Discount | (\$45 K) | Medicare fees | \$20 K |
| | | Plus 50% | \$10 K |
| | | Repricing fee | \$9 K |
| Reduced cost | \$55 K | Reduced cost | \$39 K |
| Member pays | (\$2 K) | Member pays | \$0 |
| Plan pays | \$53 K | Plan pays | \$39 K |

Integrated & Turn-Key Solution



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\$0 Copay for members

. 50+% savings for certain drugs

Direct provider contracting
Facility / Surgeon price negotiation



- Medical Advocate Program
 Members always speak with an RN
- Facility / Surgeon quality research

- Steerage to high value providers
 Member support for Medical / Rx

- - . PCP & Specialist FREE to Membe
- Ability to prescribe medications · Actionable Recommendation:
- Video/Telephonic
 Access to PCP's & Specialists

Identify risk Predict future cost

System of Record



- · Manage all plan info. in one place

 Health Risk Assessment Incentive Management

RN advisory line

Predictive Modeling

Population Health

- Clinical Coaching
 Client Portal & Active Reporting
 Online Member Portal & Mobile App

The Keys to a Successful Program







ScriptSourcing/US Rx Care

. Int'l Mail Order for Brand & Specialty Medications

Improved Specialty Medication Prior Auth. Process

Incentives members to make better decisions



Early notification of impending services by the member or designated utilization management company



Identify quality provider(s)



Pay providers a fair and defensible amount for health care services



advocacy

Implementation



Phase I: Explore & Understand

- · Understand requirements
- Plan interpretation
- Data analysis & risk management
- · Reporting needs



Phase II: Notify & Build

- · Vendor notification & initiation
- System, plan, and stop loss configs
- · Banking and billing requirements
- · Eligibility data & ongoing enrollment
- · Web portal set up & training
- · Benefit docs & communications



Phase III: Test & Activate

- · Testing, validation & audit Readiness assessment
- · Call center plan-specific review
- . ID card distribution
- · Transition of care
- · Accumulator data transfer
- · Claim processing & payment

Contact WellNet for a Demo or Quote Today



Level & Self Funded Plans w/ Concierge Services:

- Reference Based Pricing Plans
- PPO Plans

Medical Management

Hybrids





PBM Management

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